



FAMILY LAW
SECTION
NEW ZEALAND LAW SOCIETY

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Family Solicitor in a growing, successful, full service law firm

Are you a Family Lawyer looking for a flexible work arrangement? Does the idea of working in a fun, collaborative office with a full support team appeal? Do you want to work in family law, but without the risk and stress of operating as a barrister? If you answered yes, then read on, because this is an opportunity not to be missed!

Do you want to work for a family-friendly, work-life balance focused firm, where everyone is valued and your work and ideas are recognised and rewarded? Does a role where everyone works as a team to deliver excellent, client focused results appeal? Are you a high achiever who loves helping people?

Smith and Partners is a well established boutique-style general practice firm located just off the motorway on Lincoln Road, Henderson. Due to expansion, we are seeking to employ another family solicitor.

The role

You will be working with Associate, Ellen Harbidge – an experienced Family Lawyer, who is also on the Auckland District Law Society Family Law Committee. Ellen has established a well-respected and very busy family law practice covering all aspects of family law – from relationship property and care of children matters through to domestic violence, adoption and PPPR applications. Our family law clients are all full-fee paying clients as we do not provide legal aid services

As the successful applicant, you will be part of a cohesive, collaborative team where everyone's input is valued, where we value work-life balance and celebrate success. Tech savvy, you'll be working with advanced legal technology in modern offices to provide client focused service.

As a successful applicant you will have:

- Minimum 2+ years experience working in Family Law in New Zealand
- A demonstrable commitment to client service
- A collaborative approach where you enjoy working in a fast paced team environment
- The ability to work both independently and collaboratively
- An attitude of always striving for excellence in everything that you do
- A growth mind-set, where you show a passion for continuous improvement in your practice of the law and the way in which you deliver client service.
- A high level of computer literacy and an ability to learn new programmes quickly and utilise them efficiently
- Excellent written and verbal communication skills, particularly the ability to explain legal concepts in plain English
- A positive can-do attitude for getting stuck in to get the job done

Benefits of working at Smith and Partners

Support from:

- A hard working Personal Assistant with over 10 years experience working in family law

- Office assistants to help with filing, photocopying and preparing legal bundles
- Experienced word processing team to process dictation
- Senior Partners and Family Law consultants

Collaborative team

- Ability to bounce ideas off other people and have down time with a fun, positive team
- Benefit of being part of a collaborative team in a full service firm – when working on relationship property with trusts or businesses – you have access to trust law and business law experts within the firm
- Awesome social events!

Resources

- Access to ongoing CPD and courses (well over and above Law Society requirements)
- Access to law text books, Westlaw, etc
- Access to modern Practice Management software, Infinitylaw to help manage files
- Remote access to computer systems so that you can access email & client files from anywhere

About Smith and Partners



Smith and Partners was founded in 1988 by Peter Smith and has grown to be one of the largest and most respected legal practices in West Auckland. Our success is driven by a focus on excellence, placing clients first, collaboration and being pioneering within the legal sector.

As a firm we do not rest on our laurels, and place a strong emphasis on continuously improving our service, our legal knowledge and the practicalities of the way we practice the law. We embrace legal technology where it serves our ability to put our clients first and provide excellence in all that we do.

We have a strong team culture based on collaboration and growth for both the team and the individual. We are committed to providing a supportive, family-friendly environment where work-life balance is encouraged.

Smith and Partners is run using an innovative Management Team model, made up of the Partners and key legal and support staff, creating a highly collaborative and politics-free environment where success, team spirit and hard work are valued and rewarded.

As a firm we recognise that our people are our greatest asset – and our culture and systems reflect this attitude. We celebrate success and people who demonstrate our core values. We are committed to training and staff development across all levels. We are focused on recruiting the right candidates for our culture and rewarding and retaining the super stars that make up our team.

We invite you to experience the opportunity to be the best that you can be. If you think that our firm and this role is the right fit for you, contact Practice Manager, Racheal Adlam by emailing your CV and cover letter, with the subject line 'Family Solicitor', to employment@smithpartners.co.nz

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